



Trail Maintenance Worker – Black Mountain Trail Network (Summer Position)

Employer: Nordegg Off Road Cycling Association (NORCA)

Location: Nordegg, Alberta

Position Type: Full-time, Seasonal (Summer 2026)

Compensation: \$21/hour

Duration: May 12 (for 16 weeks)

Reports to: Trail Maintenance Manager

Position Overview:

The Trail Maintenance Worker will support the upkeep and safety of the Black Mountain Trail Network through hands-on trail work and inspections. This role is ideal for someone who enjoys physical outdoor work and wants to help maintain and improve one of Alberta's most exciting trail systems.

Key Responsibilities:

- Perform trail clearing, brushing, and tread maintenance
- Remove downed trees and other hazards from trails
- Monitor trail conditions and report issues to the manager
- Assist with trail signage and basic construction projects
- Carry and operate hand tools and light equipment safely
- Hike or bike trails to perform regular condition checks
- Follow all safety and environmental protocols
- Assist in organizing community trail maintenance events alongside NORCA leadership
- Interact respectfully with trail users and represent NORCA in the field

Qualifications:

- Interest or experience in trail work, forestry, or landscaping
- Physically fit and capable of working long days in outdoor settings
- Able to work independently and as part of a small team
- Familiarity with basic hand tools (e.g. loppers, shovels, saws)
- Comfortable hiking or biking moderate terrain
- Standard First Aid/CPR required
- Enthusiasm for mountain biking and trail use is a strong asset

Interested applicants should send a **cover letter** and **resume** to: MacV@norcabikes.com